



*Humber College Retirees' Association*

Newsletter, Fall 2011



*After Humber*

Number Twentytwo

The Newsletter for Former Employees of Humber College

Fall 2011

## CHRISTMAS FEST 2011

Once again it will be a Luncheon to be held in the Seventh Semester on the 15th December 2011, from Noon to 3 p.m. with lunch being served at 12:30 pm. Looking forward to having another Good turnout. Santa will be there.

## AGM/BBQ

Our AGM/BBQ was another success, this year with 3 Benefit Groups - McLennan, RTO and OTIP - providing their various programs for our attention. Many questions asked and a lots of material handed out including Marketing Stuff. A Good time was had by all who attended. The winner of the 50/50 Draw was Nancy Pearce. The Amount to the bursary fund was \$ 87:



50/50 Winner

## H.C.R.A. BURSARY 2011



was given to CHANAY DALLAS of the Child and Youth Worker Program at the Lakeshore Campus . This is the first of two Bursaries to be given out this year. The reason we are giving out two, is that due to complications we did not give out one last year. The Amount is \$500:

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# STRIKE Waste of Time: OPSEU rep

This Article was reprinted with permission from HUMBER ET Cetera September 29th 2011 issue.  
Written by Alex Consiglio, Senior Reporter

Members of OPSEU Local 563 speak out against the strike, saying some retirement package demands were unreasonable and the new agreement looks very similar to the original offer.

When Humber's Local 563 of the Ontario Public Service Employees Union issued a strike mandate last month, it never expected or even wanted it to happen, said Deb Cooper, president of Local 563.

"If we could be a union just inside Humber, we'd never have to worry," said Cooper, alluding to strong worker-management relations at Humber.

"Running that picket line was the hardest job I ever had," she said. We never thought we'd make it to the picket lines. We haven't in 32 years."

She said some of her 600 members are not happy the union pulled them out on strike for 18 days because the new, tentative agreement is not much different than what they were offered in the first place.

Cooper added that the union could have negotiated the current offer, which is pending a ratification vote, before the strike ever occurred.

"They had some things on the table that were a little off the beaten track," she said, including what she considered a ridiculous demand for fully-paid retiree benefits.

"Why it was on the table in the first place, no-body understands," she said, adding its disappearance is the reason management settled with them. "The colleges can't afford it."

**"RUNNING THAT PICKET LINE WAS THE HARDEST JOB I EVER HAD."**

**-DEB COOPER,  
UNION PRESIDENT**

Deb McCarthy, vice president of human resources at Humber, said "there is very little difference" in the new deal, but the few "minor changes" have big repercussions.

She said retiree benefits would cost \$8 million a year to implement across Ontario and Humber faculty don't even have 100 per cent benefits, nor does the president, so demands by support staff were unreasonable.

McCarthy said "There's half per cent (increase), that's all."

The union was seeking three per cent increases, per year, for two

years.

The current offer featured a three-year plan that would see annual increases of 1.5 per cent, 1.75 per cent and then two per cent - a total 0.75 per cent difference.

"Any raise is good to me" said Aile Robinson, a full-time employee in the registrar's office at the North Campus.

"The whole strike was unnecessary."

She's upset she lost overtime during the first busy weeks of school and wishes the original deal - which was "pretty much the same thing" - was accepted.

"That's what a lot of my co-workers are saying," she said, and added that even so, she hasn't made up her mind which way she'll vote on the tentative agreement on Oct. 4.

Final Footsteps.....

### In Remembrance

It is with a deep sense of loss that we record the death of the following retiree/employees:

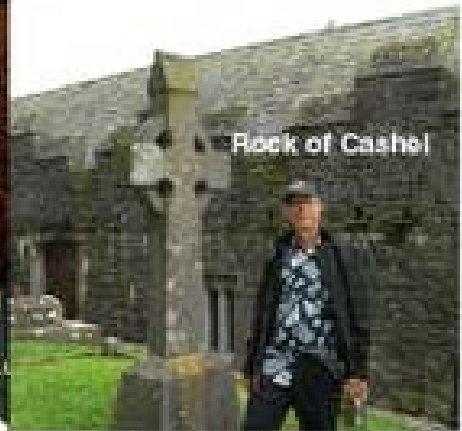
Leo Smith - S.S./C.S. Lakeshore  
Richard Barak - Facilities Management  
Mary McCarthy - Registrar



Bill Cunniff in Vancouver, BC.



COB Queenstown  
Last Port of Call for  
the TITANIC



Rock of Cashel



Trinity College, Dublin



Blarney Castle



Guinness Storehouse