



Humber College Retirees' Association

Newsletter, July 2002

after humber

Number Three

The Newsletter for Former Employees of Humber College

July, 2002

Humber facing Exciting growth

By
Richard Hook
Vice President, Academic

Some recent pressures have returned Humber to the buoyant days of optimism and growth.

First, government has responded to the double cohort and regional demographics by announcing funding for college capital expansion.

Second, the rising average age of those employed in the trades threatens manpower shortages, underlines the need to update apprenticeship policy and demands for funding for growth.

Third, some careers formerly requiring a college diploma are progressively more likely to demand a baccalaureate: examples include Nursing, Accounting, Music Teaching, Industrial Management and Paralegal Officers.

As a result of these influences Humber has suddenly found itself implementing the greatest building initiative since the '70's and introducing new programming at the apprentice, diploma, certificate and degree level.

Growth plans for the next several years will take the combined Lakeshore and North Campus enrolment to a minimum of 16,500. Additionally, the president has proposed to the Ministry (Please turn to page 3: Humber College)

HCRA bursary Established

A surprise birthday gift launched a bursary in the name of the Humber College Retirees' Association to be awarded to needy students.

Members of the Association's executive board presented a monetary birthday gift to Doris Tallon who immediately used it to set up the bursary.

During the June 13 BBQ tickets were sold for a 50/50 draw to supplement the bursary. Ticket sale totalled \$263; Ed Hamer, LAS retiree, won \$130 but returned \$80 to the Association, bringing the amount credited to the bursary fund to \$213.

A similar draw is being considered for the Christmas event.

Third annual BBQ Unites 100+ retirees

Fair weather favoured the more than 100 Humber retirees attending the third annual BBQ sponsored by the Retirees' Association.

Once again it was an occasion for new faces and old memories — and, for some, a "by-golly-I-made-it-for-another-year!" feeling.

Good pictures of the noon-hour event will be displayed on our web site and in the fall issue of the newsletter.

2nd Annual General Meeting Retirees urged To join OCRA

Members of Humber College Retirees' Association were urged to join the Ontario College Retirees' Association at the annual meeting of HCRA on June 13.

Speaking to the more than 50 members present, Don Wheeler, co-chairman, pointed out that OCRA is the retirees' provincial advocate.

Its role is to develop and present a common position on issues of interest to retirees including pension and health benefit, government policies and proposals.

Mike Lancelot, also co-chairman of HCRA, reviewed the activities of the association during the past year. These included the annual BBQ, "Travel Through Spain" a photographic seminar presented by Bob Schecter; annual Christmas Holiday Happening; Humber Showcase, Magnotta Winery Tasting and Woodbine Race-track Buffet.

Planned in the present year are a walking tour of Queen's Park Circle, September 16, another photographic presentation, "Romance of Italy" on October 9, and the Christmas party on December 10. Retirees are also invited to participate in Humber's annual golf tournament to be held August 13.



Doris's Diary!

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Gordon Wragg is keeping well...but I can't believe that he has been retired 20 years! And congratulations to Squee — he's been 20 years on the job and still going strong. And he now has his first grandchild — Emma! I salute June Heaven, retired Health Sciences faculty. She is a volunteer teacher in Outer Mongolia. I have her newsletter if anyone would like to read it. It is very interesting. Many will remember Gord Sinnett — first manager of the Book Store. Both Gord and his wife died in an early morning crash several weeks ago. Two former members of the Professional Development Department have died. Frank Willock died in British Columbia where he had moved. Bill Thompson died in a retirement home here in Toronto last month.

Advocacy role of OCRA on behalf of CAAT Retirees

(Ed.' note: Inasmuch as many members may not have received much information about OCRA and do not have access to the Internet, we are offering this précis of a material from that association.)

OCRA was formed in April, 2001 to develop and present a common position on issues of interest to retirees, including pensions, health benefits, government policies and proposals.

The association hopes to achieve its objectives through advocacy, negotiation, lobbying.

In brief: OCRA will be the provincial voice of the 8,000 retirees from Ontario's 19 colleges. However, at the moment of that group of retirees only 800 have joined the provincial association. Reaching non-members is one of the objectives of individual College retirees' associations of which there are only four. Others may be in

developing under the influence of OCRA.

At the present time the pressing issue facing retirees is the high cost of health benefits. A premium increase was announced recently and many retirees have been forced to withdraw.

To date representatives of OCRA have delivered a clear message to the Academic Post Retirement Benefits Committee — a subcommittee of the Joint Insurance Committee — about the "plight of all current and future retirees regarding health benefit costs and the lack of choices regarding benefits."

The association has also developed a close relationship with the CATT Pension Plan which is also a primary concern of retirees.

Members of the Humber College Retirees' Association who wish to strengthen OCRA's voice may join the provincial organization for an annual fee of \$10. An application form accompanies this newsletter.

Final footsteps....

In Memoriam

It is with a deep sense of loss that we record the deaths of the following Humber retirees.

Frank Willock

Bill Thompson

Professional Development

MaryAnn Hinchliffe

Food Services

Gord Sinnett

Book Store

Verna Hooper

Primrose Chapman

Registrar's Office

Bob Davidson

Applied Arts

Garry Darwin

School of Business

Bob Saunders

Travel & Tourism

Doug Vance

Tony Folcik

Physical Resources

Ib Jensen

TIBI

Don Stemp

Technology

Jelena Mitrovic

Mail Room

Bill Kalaher

Marketing, Business

Isobel DeSousa

Purchasing

Retiree associations On the Internet

The following web sites have been set up by college retirees' associations:

www.retirees.humber.on.ca

www.mohawkc.on.ca/retirees

www.senecac.on.ca/retirees

www.stclairc.on.ca/people/retirees

www.caatretirees.org

www.caatretirees.org

HCRA schedules Social activities

The following social events for Humber retirees and their guests have been planned for the balance of this year.

August 13: Humber Staff Golf Tournament

September 15: "Come Walk With Us" a walking tour of Queen's Park Circle. (Please call (416) 429 0013 for more information)

October 9: "Romance of Italy" a photo show presented by Bob Schechter. Time: 1 - 3 pm

December 10: Christmas Holiday Happening. Time: 6 - 8 p.m.

A birthday invitation for Humber M.Eds

If you're a graduate of OISE/Humber M. Ed program, you're invited to a birthday party — for the program's mentor, Dr. Cicely Watson.

Dr. Watson, a founding member of OISE was Chair of the Higher Education Department, and a participating founder of the M. Ed program at Humber. In recognition of her contributions in higher education and the development of Humber faculty and staff, Humber conferred on her an honorary diploma in 1999.

A committee, of which HCRA's Grace Allen is a member, is extending an invitation to Humber's M.Eds to celebrate Dr. Watson's eighty-first birthday and to help grow a scholarship fund established in her name. This fund now stands at \$23,500.

The party will be held on Saturday, November 16, in the sixth-floor lounge of the OISE building from 5 until 7 p.m.

Information may be obtained from Janet Munro at (416) 923-6641 (Ext.7837) or jmunro@OISE.Utoronto.ca.

35-year-old Humber continues to lead Ontario college field

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that the college could grow, with added capital and operating resources, to 19,000 — 11,000 in North Campus college programs, 5,000 at the Lakeshore and 3,000 in our joint initiative with the University of Guelph.

Humber continues to enjoy a strong reputation with government and industry support of new programs and development initiatives. We are all repeatedly struck by the fact that these successes build on Humber's 35-year track record. We owe a tremendous vote of gratitude to those who have contributed to Humber's reputation for academic excellence, curriculum currency, resource quality, customer service and innovation.

For this reason current staff and retirees should have joint pride in the recent accomplishments of the college.

A short list of those initiatives follows:

The University of Guelph-Humber is a unique higher education option. Students can complete their degree and diploma in four years or less. The degree/diploma programs are in seven areas: **Distributed Computing, Business, Media** (Journalism and public Relations), **ECE, Gerontology and Sociology**. Others are under development.

I can report that the University of Guelph is a professional, innovative, trusted, respected and resourceful partner.

The building that will house University of Guelph-Humber is currently under construction and will be ready for occupation in Fall, 2003, one year after the first programs are inaugurated. The Assistant Provosts are David Trick, former Assistant Deputy Minister, and Michael Nightingale, a former Dean, University of Guelph.

Diploma and degree program growth at the Lakeshore Campus, almost 1,000 more students in Fall, 2002, parallels major facility development. Four additional "hospital" buildings are being renovated while a major residence north of the original campus building is scheduled for completion in 2004.

A major review of North Campus space has resulted in a plan which is now being finalized. While there is a significant cost associated with the plan's implementation, it will more effectively and efficiently meet academic needs. The first stage involves integrating the Canadian Plastics Training Centre into the School of Applied Technology and taking advantage of that synergy to develop apprenticeship, diploma and degree programming. Additionally, over 300 rooms are being added to the current North campus residences.

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HCRA directors participate in annual retirement showcase

Four members of Humber College Retirees' Association Board of Directors participated in Humber's annual showcase for staff approaching retirement held on May 16 at

the college's North Campus.

The showcase discussed topics such as retiree benefits, life insurance, insured annuities, part-time jobs, continuing education, hobbies.

Participating in the showcase were Joan Rennie, John Garyfalakis, Barbara McGregor, and Don Wheeler, representing Support, Faculty and Administration staff.

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Some of our initiatives and successes include:

- Continue to attract the highest number of applicants of any Ontario college. (Among all higher education institutions, Humber ranks fourth behind University of Toronto, York University, and Western).
- Being accepted as the Only Canadian college in the League of Innovation Vanguard Learning College initiative. Humber has used this special status to pursue its goals in professional development, information technology, organizational climate and culture and generic skills outcome.
- Relocating the Comedy School and Creative Writing School to Lakeshore and integrating them into the School of Performing Arts under Dean Joe Kertes. A stunning schedule of performance by Music, Theatre and Comedy students can be obtained by calling Madeleine Matte after September 9, 2002.
- Starting several years ago with only a few students from China, the Ningbo University/Humber College partnership now attracts an annual class of over 50 students. International enrolment is expected to exceed 500 for the first time this fall.
- Implementing a program of college study that leads, through a transfer agreement, to a British Columbia Open University Degree in General Studies. This program was designed for DaimlerChrysler staff, to recognize prior learning, to be taught mostly by Humber faculty and to be completed "on-line". A similar model of degree completion is provided to Music students who can obtain their degree with two additional on-line courses after four years of study at Humber.
- Rejuvenating, under Humber's newest dean, Alister Mathieson, the Humber Room with one million dollars in support from industry partners including Hilton Hotels and Magnotta. Reservations for meals prepared and served by Humber students under the direction of leading chefs can be made by calling Richard Pitteway at 414-675-6622 (ext. 5022)
- Introducing a Bachelor of Nursing Degree offered in cooperation with the University of New Brunswick with all four years taught by Humber faculty.
- Opening the School of Media Studies Post Production Centre. This Centre, funded by the provincial Government and actively supported by industry partners, provides facilities supporting both the new full-time Post Production post-diploma programs, as well as industry focussed training. Also in Media, with the transfer of the Advertising cluster of programming to the Lakeshore Campus, plans exist to develop an Advertising Centre housed within the new complex.
- Obtaining approval for Humber's first three baccalaureate degrees (Paralegal Services and E-Business) from the Postsecondary Quality Assessment Board (PEQAB). Two more proposals were submitted (Industrial Design and Industrial Management). We expect to hear the results of the PEQAB evaluation of Humber's second round submissions in October.